

## re'new's core values

1. **Equality and diversity**  
*We welcome people's differences and treat all people with integrity as individuals of equal value with equal rights*
2. **Openness and honesty**  
*We are open and honest in our work*
3. **Quality and sustainability**  
*We produce work of a high quality and aim to make lasting changes*
4. **Dialogue and partnership**  
*We promote dialogue and work with anyone who shares our values*
5. **Independent**  
*We listen carefully to others and form our own views on issues taking account of what we hear*
6. **Challenging and changing**  
*We challenge complacency and the second rate and embrace change*
7. **Encourage people to take responsibility**  
*We resolve issues which are our responsibility, deliver what we promise and encourage and help others to do the same*
8. **Can do**  
*We work on the premise it can be done and do today what can be done today*
9. **Innovative and creative**  
*We learn from yesterday so we perform better today and find new ways of doing things*
10. **Effective and cost efficient**  
*We achieve results which are good value*
11. **Celebrating**  
*We celebrate success*